



BACKGROUND

The Canadian Partnership Against Cancer (the Partnership) is the steward of the [Canadian Strategy for Cancer Control](#) (the Strategy). Its work is guided by the Strategy, which was refreshed for 2019 to 2029 and will help drive measurable change for all Canadians affected by cancer and a future where fewer people get cancer, more people survive cancer and those living with the disease have a better quality of life.

The Partnership works with those on the front lines of cancer care, and people living with the disease, to make system-level changes that improve all aspects of the cancer continuum from prevention, screening and diagnosis through to treatment, clinical care, palliative care and survivorship. Partners include provincial and territorial governments, cancer agencies, health organizations, health-care professionals, people living with cancer and those who care for them, as well as First Nations, Inuit and Métis communities, governments and organizations.

The Partnership's work is guided by a commitment to reducing inequities in cancer care for underserved people in Canada such as those living in rural and remote areas, those with low income and new immigrants, and addressing First Nations, Inuit and Métis Peoples-specific cancer control priorities and actions, outlined in the Strategy, reflecting Canada's commitment to reconciliation.

The Partnership is funded by Health Canada. Learn more about the impact being made by the Partnership with partners across Canada at: www.partnershipagainstcancer.ca.

Manager, Health Policy, Measurement & Evaluation

(LEVEL 7)

Division Overview

The Partnership's Cancer Systems, Performance and Innovation Division drives improvements in Canada's cancer system through data, research, economic modelling and innovations such as digital healthcare. This division monitors emerging health technologies and leverages data systems to determine gaps and opportunities for improvements in cancer care and informs internal partners on innovative approaches, international best practice and compelling evidence to support key partnership decision making. The division enhances regional integration, with leads located across the country with the mandate of increasing responsiveness to local cancer care needs and opportunities. This division also leads data collection, analysis and reporting to Canadians on the performance of the cancer system and progress of the Partnership and its partners in delivering on the eight priorities of the [2019-2029 Canadian Strategy for Cancer Control](#).

Overview of Role

The *Manager, Health Policy, Measurement & Evaluation* supports the Cancer Systems, Performance & Innovation Division in carrying out projects and initiatives to achieve organizational priorities. Reporting to the Director, Performance, the incumbent leads the delivery of program/project objectives. As a highly organized professional with strong time management skills, this position delivers on the tasks of the job while contributing to the Partnership's overall vision to reduce the burden of cancer on all Canadians.

Core Responsibilities & Activities

Program Specific Responsibilities

- Provides strategic and timely advice to the Director, Performance and VP, Cancer Systems, Performance & Innovation, and other Partnership program areas to support

the planning and implementation of work related to health policy and performance measurement

- Manages a team of technical and professional staff to support health policy analysis and performance measurement and evaluation activities to support organizational and health system needs
- Collaborates with others to support the planning, development, and execution of evaluation activities for projects and programs as appropriate, including developing and integrating corporate-wide economic measures of program effectiveness
- Holds responsibility for the uptake, use and maintenance of health policy decision support tools, including partner engagement, stakeholder management, oversight of analyses, and sustainability planning for the tools
- Establishes, develops, and maintains relationships with international, national, regional, and provincial/territorial levels of government ministries and cancer agencies, as well as professional organizations, and non-governmental organization to further project/program objectives
- Actively engages with colleagues throughout the Partnership to identify collaboration opportunities and to manage knowledge transfer and exchange activities/products

General Responsibilities

- Facilitates the integration of expert advice into program/project work to further organizational outcomes
- Supports the Director in program planning, including the development of the annual work plan and budget, long term plans, and determining the outcomes of projects/programs
- Acts as primary contact and source of information for internal and external stakeholders regarding program/project content, status, and findings
- Works closely with others to contribute content expertise to project opportunity assessments and project plans, and ensures alignment with the Partnership's goals and priorities
- Manages external partner agreements, workplans, and vendor contracts
- Oversees and actively contributes to progress reporting as required for senior management, the Board of Directors and Health Canada
- Leads and supports staff to implement projects and achieve team objectives
- Coaches and develops staff on an ongoing basis and through the annual performance management process
- Drives innovation and culture change through collaborative behaviour
- Prepares and presents content and/or represents the Performance team at meetings, both internal and external, and/or conferences and other forums as directed
- Assists the Director with other duties and ad hoc projects as assigned

Competencies

The Partnership's core competencies are a key element to reviewing performance. While the duties and responsibilities of a position tell you the "what," the competencies tell you the "how." We have developed five universal competencies which we expect to be exhibited by all employees regardless of level or position, as well as five leadership competencies which we expect to be exhibited by staff in people management positions.

Universal Competencies

- Inclusive – values diversity and applies an equity lens; consciously thinks about who needs to be included
- Agile – is constantly adapting to partners, priorities and outcomes; is committed to continuous learning and improvement; promotes new ways of doing things
- Collaborative – partners and builds strong relationships; works effectively with team members, focusing on delivering individual contributions to meet collective outcomes
- Outcomes-focused – focuses on the ultimate impact, priorities work with a focus on underserved groups
- Systems-thinking – connects the dots between their work and the broader system, has political acuity

Leadership Competencies

- Inspiring – cultivates a common purpose, building energy for change
- Empowering – builds capability and removes barriers to success
- Influential – builds and leverages strong relationships, driving action without authority
- Results-oriented – delivers value from budgets and resources
- Strategic – thinks ahead; focuses on what's important; knows when to act

Experience and Qualifications

- Master's degree or higher in Health Policy, Public Health, Economics/Health Economics, Epidemiology, or related discipline, or combination of comparable education and experience
- Minimum 7 years' experience, preferably in the non-profit, healthcare sector with minimum 2 years' experience in a people management role
- Demonstrated ability managing complex, technically oriented teams and projects
- Experience with health economic analysis, modelling, performance measurement & evaluation an asset
- Experience in the cancer system and/or Canadian health care an asset

- Proficient in Project Management, e.g. PMP designation would be an asset
- Proficient in Microsoft 365 (Outlook, Word, Excel, PowerPoint, SharePoint, Teams, OneDrive)
- Education or experience with First Nations, Inuit and Métis is an asset
- Bilingual (English and French) is an asset

To apply, please forward your CV and cover letter **combined** in one file in Word or PDF format to: Talentmanagement@partnershipagainstcancer.ca

The Canadian Partnership Against Cancer thanks all applicants; however, only those selected for an interview will be contacted.

The Canadian Partnership Against Cancer has a diverse workforce and is an equal opportunity employer.

Position Details

Reports to: Director, Performance

Location: Downtown Toronto (work from home until further notice)

Status: Full time, Permanent

Job level: 7

Posting Date: November 30, 2020

Closing Date: January 3, 2021